

MASON STAFF SENATE
General Meeting Minutes
Wednesday, March 5, 2013 12:00 – 2:00 pm
Fairfax Campus, Mason Hall, Meese Conference Room*

Present: Andrew Addison, Lisa Bair, Stephanie Barnett, Susan Brionez, Andrew Bunting, Rubi Chavez, Amanda Corrigan, Jennifer Hamilton, Laura Harrison, Jacqueline Inskeep, Megan Kirk, Patrick Ledesma, Lindsey Lowenberg, Marit Majeske, Dean Naldrett, Stephanie Payton, Stacey Remick-Simkins, Nicole Roth, Brett Say, Alfred Underwood, Paul Wieber, Stephanie Zeher

Not present: Kevin Diffily (with notice), Doug Hernandez, Christina Sanders (with notice)

Guest Speakers:

12:00 -12:30 pm: Janet Walker and Wendi Carroll, from Human Resources, along with David Robinson from ITU and Natalie Webster from Telecom Admin, will share the new Flexwork website and the options available to Mason staff.

- 1) Call to order by Megan Kirk at 12:00 pm
- 2) Constituents' Time
 - a) No constituents this month
- 3) Announcements
 - a) Noteworthy campus starts and resignations
 - i) None this month
 - b) Change in Staff Senate committee leadership
 - i) Amanda Corrigan will resign as Awards Committee chair to joint-chair the Events Committee chair with Christina Sanders
 - ii) Global Professional Staff Exchange informational session
 - (1) Monday, March 17, Noon – 1:00 pm, Mason Hall, Meese conference Room
 - c) From the floor
 - d) Committee Meetings
 - i) Awards, March 12, 12:00 – 1:00 pm, UHall 5300; telecom available (but not videoconference or telepresence)
- 4) Advisory Committees Summary Reports
 - a) Stacey Remick-Simkins
 - i) VGEA proposed a 2% bonus for state employee
 - (1) 2% for specific classification—high turnover
 - (2) 1% all employees, December 2014
 - (3) 2% all employees, December 2015
 - ii) Retirement health credit

- (1) \$4.00 per year of service.
 - (2) Trying to increase
 - iii) University Health care bill—killed. Poorly written.
 - iv) Board meeting in June—regional.
 - b) Police Advisory
 - i) Basic data reviewed
 - ii) JJ Davis Wagner wants to continue review
 - iii) Community policing is a collaborative effort
 - c) Quality of work-life
 - i) Sub committee, surveys, make sure results are posted in a timely way
 - d) UPIC
 - i) Town Hall meetings regarding cell phone policy coming up
 - e) Dining
 - i) See below, under “New Business”
- 5) Old Business
- a) Approve February 2013 meeting minutes
 - i) Approved
 - b) Review of current financial statement
 - i) Resolution 2014-1: Reallocation of Funds
 - (1) Approved
 - c) Constituent Concern—Cell Phone Policy
 - d) Global Professional Exchange Program
 - i) Committee members solicited
 - ii) Committee members: Stephanie Zeher, Meggan Ford, Brett Say, Jackie Inskeep, Karen Manley, Toshiko Uchiyama, Ginnie Mahoney
 - e) Staff Senate Sponsored Blood Drive
 - i) Discussion on folding this into summer staff appreciation events
 - ii) Stephanie Z concerned that we are not hosting blood drive at other campuses.
 - (1) Arlington does not have enough staff to do so
 - f) Golf Cart Policy
 - (1) It was asked how and who uses golf carts?
 - (2) New policy discuss upkeep
 - (3) Fees:
 - (a) Registration, insurance, annual inspection fee
 - (4) An agreement already exists that addresses these issues
 - g) Support for Same Sex Partners
 - i) Per Megan Kirk, our document was passed up the line, taking all to legislative discussions with other universities.
 - ii) LGBTQ decline because VA doesn't allow same-sex benefits
 - iii) Stephanie Payton: we were left behind in this discussion
 - h) Staff Appreciation Events debrief
 - i) Attendance
 - (1) At PW and Arlington were up
 - (2) Fairfax was slightly up, but neither facilities nor housekeeping staff attended because they were preparing the snow storm that afternoon

- (3) Card swipers were not consistently scanning
 - (4) Need two check-in stations in Fairfax in future so we capture more participants
 - ii) Surveys (attached)
 - iii) Concerns
 - (1) Facilities and Housekeeping did not attend due to impending storm
 - (2) About 240 staff members
 - (3) Discussion of what can be done for these groups, given the circumstances
 - (4) For future, suggested taking leftovers to their breakrooms
 - (5) Suggestion that we put a note in our next SS newsletter for all staff to thank housekeeping and facilities staff to thank them for their work.
- 6) New Business
- a) Dining changes at the Bistro
 - i) Anytime dining for students starting in fall
 - ii) Bistro will become a one pass through experience
 - b) Ad Hoc committee on alumni as staff
 - i) Stacey Remick-Simkins working on recognition to alums. Michelle Marks working on creating a focus group. Linda Harber considering an annual recognition event. Email Stacey if interested in joining committee.
 - c) Senate Involvement v. Senate Sponsored Events and Activities—Tabled until next month
- 7) Roundtable Items
- a) Andrew Addison: campus smoking policy is 25' from entrance. Future discussion on this topic.
 - b) Laura Harrison: went to Mason Lobbies. Global Relations handled all arrangements
 - c) Susan Brionez: suggested we need a senator from the law school
- 8) Adjournment @ 1:00 by Stephanie Payton

Next Meeting: Wednesday April 2, 2014. Fairfax, Mason Hall, Meese Conference Room; Prince William, Bull Run Hall 254; Arlington, Founders Hall B119; Loudoun 202

Meeting Documents:

- February 2014 Draft Meeting Minutes
- Current Financial Statement
- Resolution 2014-1
- Feedback from Staff Appreciation Coffee Klatches 2014

Minutes by Susan Brionez