

GALLUP &  
GEORGE MASON  
PARTNERSHIP

2024

# FACULTY AND STAFF EXPERIENCE SURVEY





# WHAT IS THE SURVEY?

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Human Resources has partnered with Gallup, a leading third-party survey administrator



Measures and collects feedback on

**Culture of Inclusion**

**Well-being**

**Engagement**

**Collaboration and Communication**

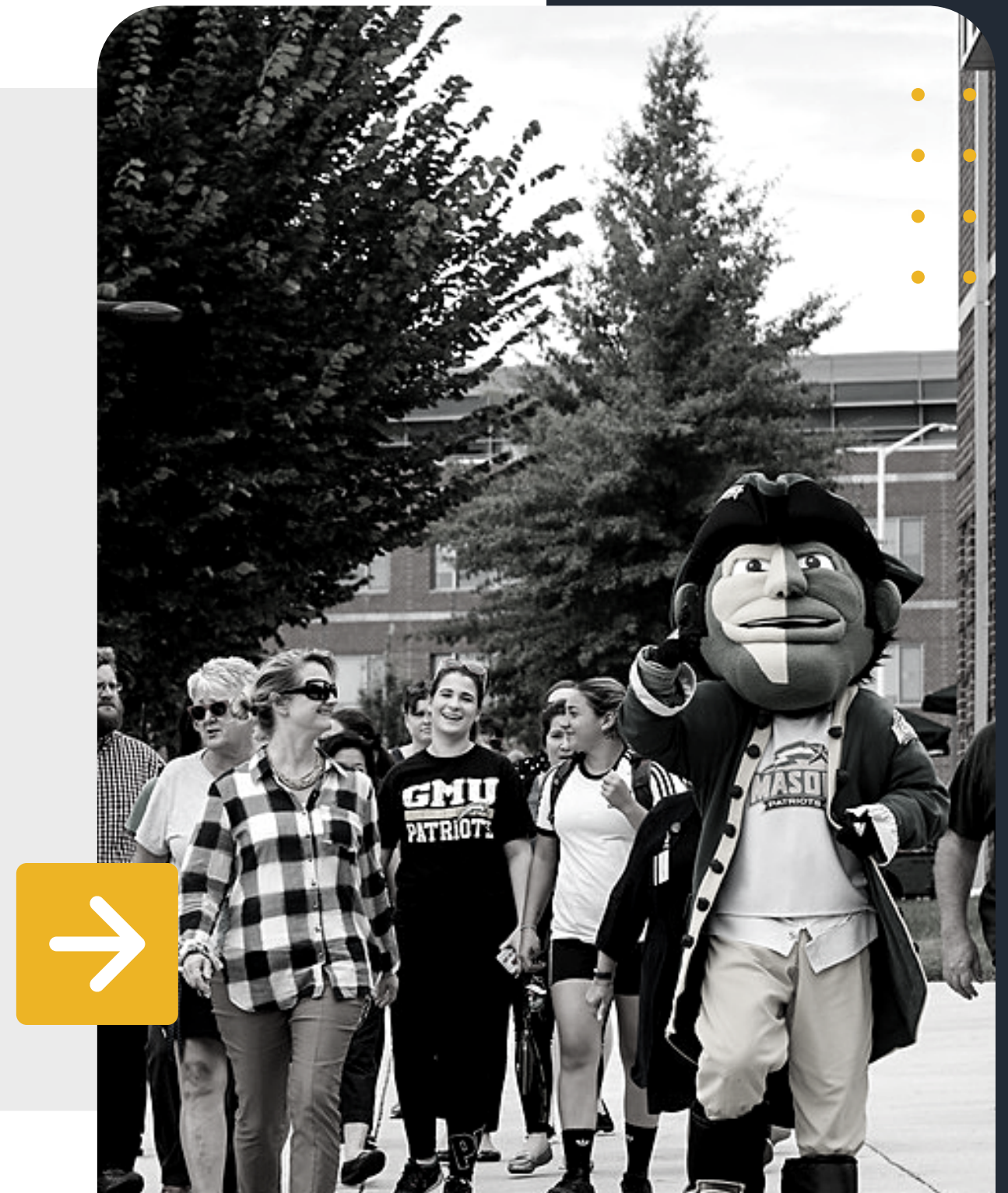
# WHO IS PARTICIPATING?



All Mason employees are invited and encouraged to participate in the survey.

The Faculty and Staff Experience (FSE) survey is open to:

- I/R faculty
- Adjunct faculty
- Classified staff
- Administrative and professional faculty
- Wage
- Student employees
- Graduate student employees
- Mason Korea





# INSTRUCTIONAL/RESEARCH FACULTY



In partnership with Faculty Senate, the Faculty Evaluation of Administrators (FEA) will be launched with the FSE survey. Following completion of the FSE questions, I/R faculty will advance to the FEA portion of the assessment.

The FEA includes an evaluation of:

- President Washington
- Interim Provost, Ken Walsh
- Deans
- Department Chairs/Area Heads





# WHY SHOULD I PARTICIPATE?



Help create a workplace that better understands, creates space for, and engages in **well-being, inclusion, and belonging** practices.



Share your **employee engagement needs** to identify workplace support opportunities



**Co-create an environment** where you can continue to make a meaningful impact at Mason



See and be part of **actionable plans** and results because of your response





# WHY GALLUP?

## Experience

Gallup is a nationally recognized workplace survey firm with years of experience researching employee engagement. They have been studying employee engagement for over 75 years.

## Data-Backed Results

Gallup has more than 1,000 clients each year, including over 120,000 responses from higher ed faculty and staff. They have studied over 2.7 million workers across 100,000+ teams.

## Robust Resources

Mason will have access to Gallup's library of action planning materials to address each of our areas of concern. We will be able to benchmark Mason against other institutions of higher ed and local industries.





A black and white photograph of a campus scene. In the foreground, a large, dark statue of a person in a suit and hat is visible. In the background, there are trees, a building, and a paved walkway with a few people walking. A yellow banner with black text is overlaid on the right side of the image.

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# HOW WILL THE DATA BE USED?



## Confidential

Gallup will collect confidential feedback and ensure the results remain confidential. Data will only be shared in a way that no one individual can be identified.



## Identify

Identify areas of opportunity across Mason and among workgroups and divisions.



## Celebrate

Identify and celebrate areas of success across Mason and among workgroups and divisions.



## Guidance & Growth

Provide guidance on areas of growth and leaders will have access to Gallup's Action Planning tools.





**FACULTY AND STAFF  
EXPERIENCE SURVEY**



## **SURVEY ADMINISTRATION APRIL 3 - APRIL 23, 2024**

All Mason employees will receive an email (and reminders) from Gallup with a unique link to the survey.

**The survey takes about 15-20 minutes to complete.**



Discover more at [hr.gmu.edu/faculty-staff-experience-survey](https://hr.gmu.edu/faculty-staff-experience-survey)